

LITTLE KINGSHILL COMBINED SCHOOL

Uniform Policy



**Approved: Summer Term 2025
Next Review: Summer Term 2028**

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back off the face)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head Teacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers
- We will do this by:
 - Carefully considering whether any items with distinctive characteristics are necessary
 - Limiting any items with distinctive characteristics to one item
 - Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
 - Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
 - Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes

- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

All Year Groups

Black, smart low-heeled shoes no slip-ons or boots

White polo shirt

School jumper/cardigan with school logo

White or black socks, (or grey tights in the winter months)

Grey Trousers or skirt (knee length)

(optional) Grey shorts for the summer term

(optional) Pupils may wear a red/white gingham (no stripes) dress worn with white socks in the summer term

If worn, black or white hijab

PE Kit

Black shorts (football style) or leggings style

Black joggers

Plain t-shirt in their house colour (Ruby-Red, Amber-Yellow, Sapphire-Blue, Emerald-Green)

Plain black sweat shirt (no hood)

A pair of trainers for outside and plimsolls if desired for inside (children can do indoor PE barefoot)

Swimming

Non-baggy swimming trunks or swimming costume (as required by the swimming pool provider)

Swimming hat for long hair

Towel

Kit to be placed in a drawstring bag

Jewellery and Hairstyles

Long hair or hair that is below the eye line must be tied back off the face at all times.

One pair of stud earrings may be worn, although they will need to be removed or covered for PE lessons.

Children in KS2 may wear a wrist watch.

School Bags

EYFS / KS1 red book bag (logo optional)

KS2 back pack (must fit locker size)

KS1 PE Kits can either be in a draw string bag or a reusable bag

KS2 PE Kits must be in a draw string bag

Accessories

Weather appropriate coat (any colour /style)

Cap (any colour/design)

SEN

A school uniform is designed for children to maximise learning opportunities therefore we understand that children with sensory needs may have individual uniform requirements. The school will fully support any such requirements and this will be reflected in individual support plans. If you feel your child would benefit from adaptations to the uniform, please contact the school office.

4.2 Where to purchase it

- All uniform can to be purchased via our uniform provider over the internet. The website details are as follows: www.differentclassschoolwear.co.uk You will need to login using the following:- username: kingshill password: uniform
- If you want your child to try the uniform on in order to get the right size, you can always make an appointment with Different Class and visit their shop. All the details are on their website.
- Alternatively second hand uniform is available through the FOLKS market place on Uniformd: <https://app.uniformd.co.uk/items/54>

They offer a wide range of items available for all pupils, in various sizes and very good quality that come from parent donations. They stock cardigans, sweatshirts, polo shirts, trousers, shorts, skirts, PE kit, plimsolls and summer dresses. This is a superb way of supporting the school as all funds go directly to the school as well as doing our bit for the environment by recycling and reusing items rather than buying new. If you can't see what you're looking for, do send an email to them at folkspta-uniform@outlook.com

- Uniform obtained from other sources (ie major supermarkets) are acceptable if within the permitted colours, however, please be mindful that the jumper/cardigan with the logo on is currently only available from different class school wear or the second hand uniform shop.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- **Clearly labelled with the child's name**
- In good condition

Parents are also expected to contact the Head teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by a letter home to parents/carers identifying the issue. Subsequent breaches will be dealt with by a meeting with the head teacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school

- Considers the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years by SLT. At every review, it will be approved by the governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour for Learning policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy
- SEN policy